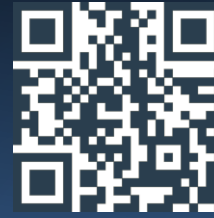


Upvote Group Company Introduction



“ Your Vision Is Our Mission ”



“ We build long-term partnerships with our clients based on respect & trust. ”

“we bring our client’s visions to life as our mission. ”

1. Company Overview

- Company Name: Upvote Group

- Established: 2018

- Address: [1394 Valley Industrial Blvd Valley AL 36854]

[1800 Crawford Rd Opelika, AL 36804]

- Management and Staff : 150

- Legal Structure: C-Corp, S-Corp, LLC

- Yearly revenue: Roughly \$5.7M (As of 2024)

Affiliated Company: UPVOTE LOGISTIC, UPVOTE USA, UPVOTE CLEAN
(Planned for the second half of 2025)



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2. Vision & Mission

- Vision:

The most trusted partner connecting people & the field.

- Mission:

Delivering on-site solutions to maximize our customer's operational efficiency.



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3. Business Domain

- UPVOTE LOGISTIC

Outsourced warehouse operations & Integrated logistics management services.

- UPVOTE USA

Specialized staffing & Quality inspection services.

- UPVOTE CLEAN (Planned for the second half of 2025)

Specialized cleaning services for offices & Factories environments.



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3-1. Business Area– UPVOTE LOGISTIC

"Your Logistics Partner Designing People and Processes."

Warehouse Outsourcing & Logistic Management tasks

- ✦ B2B Outsourced Logistics Operations(Including inbound/outbound, inventory, and inspection)
- Expertise in industrial logistics operations on automotive & electronic parts
- Providing system integration with clients and real-time inventory control
- Inspection & Logistics can be outsourced together
- Quality management expertise built on years of third-party inspection experience
- A quality-focused operation that takes full responsibility — even for scratch product rework

Managing and operating Seoyeon E-Hwa's material and after-service parts warehouses

- Garnish Assembly Product for AS(TMA,TMA PE, UMA ,AN)
- Reservoir Assembly Product for AS(UMA, AN, TMA, MQ4a, DL3a)
- Luggage Board Assembly Product for AS(AN)
- Glove-box Assembly Product for AS(XMA)



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3-2. Business Areas– UPVOTE USA

"The right people, at the right time. Workforce experts who understand the field."

✦ Specialized Staffing Services for Clients

- Skilled on-site workers & Inspectors available for immediate dispatch
- Third party inspection & Quality assurance
- Offering employee training & Site operation manuals
- Sustained staffing supply with flexible contractual terms
- Tailored staffing solutions for diverse industries and work environments

Key Partners

SEOYEON E-HWA, CHAMBERS, LEEHWA, HYUNDAI & KIA,
OTHER LOCAL PARTNERS(INCLUDING ITD CHEMICAL,
ADVANCED HANDLING SYSTEMS & ETC)



3-3. Business areas– UPVOTE CLEAN

(Planned for the second half of 2025)

“Tailored cleaning solutions — from office spaces to industrial sites.”



Commercial cleaning services(Office, Warehouse, Pre-occupancy cleaning & etc)

- Formation of a cleaning team based in professional personnel
- Industrial & Warehouse cleaning, Routine office cleaning & New construction move-in cleanup
- Flexible workforce management based on existing staffing operations
- Creating synergy through collaboration with Upvote Group affiliates

Targeted Clients: Manufacturing Factories, Logistic Centers, New Office Buildings, Contracted Companies & etc.



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4. Client Companies



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5. Core Competency

- Experience-based operations
- Securing multilingual personnel
- Stability in legal & tax compliance
- On-site focused services
- Expandable system & structure
- A trusted partner continuously expanding customer base



6. Company Milestones

- 2018
 - Established Upvote Logistic
- 2019
 - Started workforce management for Hyundai & Kia vendors
- 2020
 - Third-part inspection with Ajin
- 2021
 - Collaboration on initial staffing & organizational setup
- 2023
 - Started third-party inspection for Seoyeon E-hwa/ Kia
- 2024
 - Established of Upvote USA & Launched warehouse operations
- 2025
 - Preparation for the provisional establishment of UpClean & Upvote Group system



With Sincere Thanks,



“ Your Vision Is Our Mission “



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